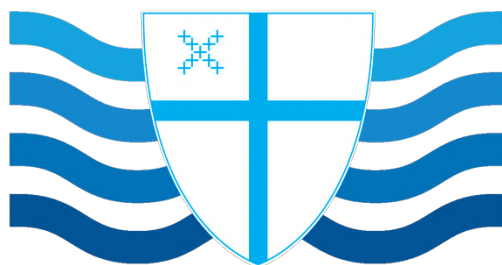


Christ Church Sausalito

Annual Report for 2022



CHRIST EPISCOPAL
C H U R C H
 SAUSALITO, CALIFORNIA

Parish Staff

The Rev. Chip Barker Larrimore.....Rector
 The Ven. Malcolm Manson..... Priest Associate
 The Very Rev. Hollinshead T. Knight..... Priest Associate
 The Rev. Richard Schapper Priest Associate
 Mr. David SoarLong-Term Interim Director of Music
 Mr. Joseph LoughOffice Administrator
 Mr. Christopher OgelsbyParish Sexton

Vestry

Wardens & Officers

Senior Warden Ms. Meg Boynton
 Junior Warden..... Mr. Christopher Erickson
 ClerkMr. Roy Falk
 TreasurerMr. Rob Massey

Elected until the end of:

| <u>2022</u> | <u>2023</u> | <u>2024</u> |
|-----------------------|----------------------|---------------|
| Chris Erickson | Meg Boynton | Michael Gill |
| Shannon Meadows Norby | David Courtney | Louise Barton |
| Roy Falk | (Mary Supino – open) | Nick Roby |

Agenda for the 145th Annual Meeting of Christ Episcopal Church

January 22, 2023

- Morning Worship (combined service)
- Break & Move to Campbell Hall
- Call to Order & Opening Prayer
- Minutes from the 144th Annual Meeting
- Remembrance of those who have died
- Welcome Returning and New Members to Christ Church

Elections

Vestry, Deanery, Investment & Endowment Cmte.

- Stewardship for 2023
- Finance Report & Adoption of the 2023 Budget
- CEC Legacy Society (The 1878 Society)
- Buildings & Grounds
 - Garden Restoration Committee Report (Shelby van Meter)
 - Needlepoint Project Update
- Outreach
 - Nichols Foundation Award
- Sr. Warden's Address
- Rector's Address
- Recognitions
 - Rector's Award
 - Longest Member recognition
- Closing Prayer & Adjournment

Minutes from the Annual Meeting for 2021

Held on Sunday, January 30, 2022

See attached minutes.

In Memoriam

In addition to a number of family members and close friends of members of Christ Church, in 2022 we marked the passing of two long-time members of our parish – Carol Lehmkuhl and Robert Capron.

May the souls of the faithful departed through the mercy of God rest in peace and rise with Christ in glory.

Statistics from the Parish Records

| | 2017 | 2018 | 2019 | 2020 | 2021 | 2022 | 2023 |
|-------------------------------|------|------|------|------|------|------|------|
| Pledging member households | 76 | 83 | 91 | 95 | 86 | 73 | 67 |
| Active member households* | 84 | 89 | 100 | 102 | 94 | 84 | 85 |
| Total attendance all services | 6674 | 6533 | 5919 | 5131 | 3898 | 4077 | |
| Total Sunday & Feast Days | 5239 | 5066 | 5154 | 4985 | 3778 | 3348 | |
| (Easter) | 256 | 227 | 243 | N/A | 107 | 192 | |
| (Christmas) | 280 | 230 | 204 | 146 | 67 | 203 | |
| Total Communion | 5004 | 5414 | 4732 | 1192 | 1453 | 3508 | |
| Home Communion | 19 | 22 | 17 | 0 | 0 | 8 | |
| Weekly Service | | | | | | | |
| Sunday Holy Eucharist | 156 | 137 | 143 | 36 | 43 | 129 | |
| Sunday Ante-Communion | | | | | 86 | 8 | |
| Weekdays | 35 | 35 | 44 | 10 | 13 | 47 | |
| Baptisms | | | | | | | |
| Children | 6 | 5 | 3 | 0 | 2 | 5 | |
| Adults | 0 | 2 | 0 | 0 | 0 | 0 | |
| Confirmations | 0 | 0 | 0 | 0 | 0 | 3 | |
| Receptions | 0 | 0 | 0 | 0 | 0 | 0 | |
| Reaffirmations | 0 | 0 | 0 | 0 | 0 | 0 | |
| Marriages | 8 | 6 | 4 | 0 | 1 | 5 | |
| Burial Offices | 3 | 5 | 3 | 0 | 1 | 7 | |

* “Active” member households includes pledging members, but also individuals or families who do not necessarily make financial contributions to the church, but are committed to the life of the congregation in other ways.

New & Returning Households at CEC in 2022:

1. Dan & Lauren Frick
2. Susan Huxtable & Joe Novitski
3. Dudley & Teresa McMillan
4. Fr. Richard Schaper & Anita Ostrom
5. Hannah Grace & Eric Porter
6. Bill & Beverly Roberts
7. Dene Rogers & Kris Ann Daly
8. Alan & Kathy Shirek
9. Kurt & Eve Weinsheimer
10. Bethany Windle

Vestry Candidates' Biographies

(3 positions for 3-year terms and 1 position for a 1-year term)

3-Year Terms:



Alan Shirek has lived in Sausalito since 2005. He and his wife Kathy have periodically attended services at Christ Church since moving to Sausalito. They officially joined the congregation last summer. Alan and Kathy have two grown sons. As a retired insurance broker, Alan has experience with planning, budgeting and finance, having served on a number of management boards and committees. Alan also served two years as club secretary of Sausalito Yacht Club. Alan is a lifelong sailor who currently co-owns a 22-foot sailboat. Alan and Kathy have enjoyed participating in our Senior Meals Ministry as well as “just helping out” wherever they are needed.



Debby Conrad was raised as an Episcopalian, but was not a churchgoer most of her adult life. She studied and taught philosophy until she moved with her daughter from Detroit to San Rafael in 2002, after the death of her husband. She did attend Christ Church with her parents whenever she was visiting and, so, became familiar with Christ Church's culture before becoming a member. Her father, Jean, sang in the choir for years and her mom was active in the social life of the church. Debby worked for many years doing taxes at H&R Block, but is now blissfully retired. She loves the time she spends at the 10:00 service; with the Thursday night Meal Ministry, and helping with the altar guild to prepare the altar for worship.



Alice Merrill says she's glad to be asked to serve on Vestry. Alice literally grew up at Christ Church and has always considered this parish to be one of her heart homes. She says that there are always challenges in the care and feeding of the congregation, as well as a great big need in the care and feeding of the facilities and grounds. The Vestry, in support of Chip, will have all those factors close in mind while always remembering to have fun and to be kind. While Alice was away from Sausalito for a few years, she's now “back for good” and feels so lucky to call this place home.



1-Year Term:

Bill Roberts was received into the Episcopal Church 33 years ago. He married his wife Beverly in 1989. Over the years he has served as an usher, chair of an Inquirers' Class, Vestry member, member of a Rector's Search Committee and Lay Eucharistic Minister. He is a native Californian and an U.S. Army Veteran.

Deanery Delegates (3 delegates & 3 alternates for 1 year each)

Delegate Nominees:



Roy Falk is a retired telecommunications executive who is a member of our Vestry and currently serves as the Vestry Clerk. Roy spends much of his time volunteering for the San Francisco/Marin Food Bank. Roy's prior work in the cellular industry permitted he and his wife, Carol Ann to live in Lisbon, Brussels, and Milan. Currently they reside in San Rafael. They have one married son who also lives in Marin. The Falks have been Episcopalians for many years and have been active, contributing members of Church of the Redeemer - San Rafael, St. Michael and All Angels - Ft Bragg, and St. Timothy's - Danville.



Donna Barker served as Sr. Warden at The Episcopal Church of the Apostles for The Rev. Megan Traquair while Donna was living in Oro Valley, Arizona from 2013 to 2018. Rev. Megan was called to serve as Canon to the Ordinary for the Diocese during Donna's tenure. Donna was then charged with leading the vestry to find a new Rector for the parish. Rev. Megan is now the Bishop of Northern California. Currently, Donna lives at Villa Marin in San Rafael, and proudly calls Christ Church her spiritual home. Donna says, "It will be an honor to serve as a delegate from Christ Church for 2023."



Beverly Roberts has been an active Episcopalian since 1970. She married her husband Bill Roberts in the Episcopal church and her daughter Heather was baptized in the church. She has been trained and has served as a Lay Eucharistic minister, has served on vestry and as church treasurer and investment manager. She has chaired long range planning and building committees and served on flower guild. She would be honored to represent CEC on the Deanery.

Alternate Nominees:



Bethany Windle has been a parishioner at Christ Episcopal Church Sausalito since 2022 when she moved to Sausalito from San Francisco. Prior to CEC, Bethany attended Grace Cathedral for three years. Before that time, Bethany was a member of Christ Church Coronado where she was a regular lower school volunteer and weekly Lector. Bethany is originally from Maryland, later moved to Coronado, CA as part of her Navy family. She relocated to the Bay Area in 2019 for work. Bethany holds advanced professional degrees in Urban Planning and Landscape Architecture. She currently works at Google as a real estate development executive.



Carol Ann Falk is a retired elementary school teacher who taught in the San Anselmo and Alamo school districts. After raising their son in Mill Valley she and her husband Roy lived in San Ramon, abroad in Europe and Mendocino. About 10 years ago, they returned to Marin and currently reside in San Rafael. Carol Ann became an Episcopalian when Bishop Swing baptized and confirmed her as an adult. She has always been active in her church and has served on the Christ Church Stewardship Committee several years in a row. At various times she has served as vestry member, senior warden, deanery representative, church rep on preschool board, and communion bread baker.

Deanery Delegates' Report from Diocesan Convention

173rd Convention of the Diocese of California

On October 28th and 29th, 2022, Christ Episcopal Church, Sausalito Deanery delegates and clergy attended the 173rd Convention of the Episcopal Diocese of California. We all attended via Zoom and voted via a secure system, "VPoll". The Convention moved along smoothly while we all remained COVID-safe.

We said Morning Prayer together and acknowledged that we are living on land that we took from various native people.

We heard what has been planned for the election and installation of our next Bishop two years from now, when the Rt. Rev. Marc Andrus retires.

We elected people to the Standing Committee, Executive Council, and Treasurer positions, and both Lay and Clergy to be deputies and alternates to the 81st General Convention in 2024.

Resolutions adopted included:

- Improve access for deaf and hard-of-hearing people to services and meetings. The Church of England has created an exemplary model for equity, inclusion, and welcoming disabled and deaf people in all aspects of church life; we hope to set up something similar for the Episcopal Church and for the Diocese of California in particular.
- Set up a task force, including members of all ages, to investigate how we can atone for and rectify the church's past mistreatment of non-Caucasian people. This includes potential changes to the Prayer Book and Hymnal.
- Set up a task force to gather information on the ministry needs of young adults in the Bay Area, and to report those needs for action at next year's Convention.
- Recognized that many congregations cannot provide affordable housing for their clergy and directed our Executive Council to propose a way to address these needs at the next convention.
- Encourage everyone to listen to the proceedings of the 2022 Lambeth Conference and to reflect on how our Episcopal church can work with and pray for other churches in the Anglican Communion.

To learn more, talk with Fr. Chip or Deanery Representatives Roy and Carol Ann Falk.

Investment & Endowment Trustee (3 positions)

In accordance with the bylaws of The Christ Church Endowment, 3 members of the parish serve as Trustees of the IEC (Investment & Endowment Committee). Each year, one Trustee rotates off and a new member is appointed by the Vestry and confirmed by the annual meeting to a three-year term. This year, Madeleine Langeveld enters her second year on the IEC and will serve as Chair. Stuart McKeachie is completing his term and Dave Courtney is stepping down to serve as Sr. Warden for 2023. For these open positions, the Vestry has appointed John Wilson to the 3-year term and Dene Rogers to the 1-year term. These candidates are being presented to the annual meeting for confirmation.



Madeleine Langeveld is now in the second year of her 3-year term on the IEC and will Chair this committee for 2023. Madeleine grew up in the Philippines, where she finished her undergraduate degree with a major in Accounting and became a CPA. She worked for a consulting firm in Manila before coming to the U.S. to get her MBA from Harvard. She has over 20 years of experience as a financial professional, including U.S. and international roles in banking, consulting, and corporate finance. She currently works as a divorce financial consultant, working with divorcing clients and their attorneys to help them make informed decisions about the financial aspects of their divorce. Madeleine has a wonderful husband named Dirk and two great children.



John Wilson is being nominated today for election to the IEC for a 3-year term. John and his wife Averel moved to Sausalito from San Francisco in 2017. Professionally, for 35 years John was a finance and securities lawyer at Shearman & Sterling, a New York based law firm, serving in their New York, Paris, London and San Francisco offices. He also taught corporate governance and business law for seven years at UC Hastings Law School. He and Averel have three grown children, Wistar, Bayard and Grant, as well as a King Charles Spaniel named Cody. John briefly served on the Vestry of St Barnabas Episcopal Church in Greenwich, CT in the early 1990s



Dean Rogers is being nominated today to serve on the IEC for a 1-year term. Dene moved to Sausalito from San Francisco in 2020. Professionally, Dene has been a CEO of large companies with up to \$16 billion in revenues, and more recently, has focused on entrepreneurial ventures including a medical device that measures various biometrics in the form of a watch. As a CEO Dene oversaw large pension funds. He has worked in London, Tokyo, Toronto, Australia and in various locations in the U.S. His education includes an MSc from Oxford and an MBA from Yale. Dene has two college-aged girls, Isabella and Ava. He enjoys cycling and fitness activities. His keen Christian ministry is with Australian Aboriginal education in his homeland.

Parish Finances

Stewardship Report for 2023

Stewardship is what we do with all that God has given us, all the time. This year we adopted the theme “More Than Enough” which spoke to our experience over the past few years of pandemic realizing that even through life’s most difficult challenges, God always blesses us with more than enough of what we need to fulfill our call to ministry.

As of this report, 66 pledges have been received totaling \$247,873. Amazingly, while this number of pledges is down from 73 in 2022, the total amount pledged actually increased by 2.5%. Also, importantly, the total number of “active” households (those households with individuals who are active in the life of the parish and who often do contribute both their time and make a financial contribution as well) grew from 84 to 85. So, while our total active membership actually increased slightly, more members of the parish are either unable or are reluctant to make a formal pledge.

In these challenging economic times, it is understandable that making an annual pledge to the church can be a cause for worry and anxiety. But living by faith means just that . . . living with an abiding sense of God’s presence and a reassurance that in the end, God will provide what we need to be successful. In fact, God will (and always has) provided us with more than enough of what we need.

If you were unable to make a pledge for 2023 or were concerned about your ability to fulfill that pledge and change your mind at any time during the year, please know that you can reach out to either a member of the clergy or vestry to discuss it with us. It is important that your Vestry has a good understanding of what financial resources we can expect to rely on during the year so we can adequately plan for our parish expenses.

To make a confidential pledge online at any time, go to <https://onrealm.org/ChristEpiscopal/give/2023>.

Respectively and gratefully submitted,

2023 Stewardship Leadership Team

Shannon Meadows Norby, Nick Roby, and Fr. Chip Larrimore

Treasurer's Report

I am honored to serve in the role of Treasurer for Christ Church. 2022 was a year of many *continued* challenges and also many blessings. We are so grateful at Christ Church for the extraordinary level of engagement and generosity by the members of this parish. Your ongoing engagement with the church, and continued dedication to fulfill your pledge commitments enable us to evolve gracefully as we emerge from the era of Covid. Christ Church is relatively small in our membership which means that the ongoing operations of our facilities and the payroll of our staff is supported by a small population of pledges. We are blessed to have the generosity of this group to support Christ Church. Please find below a few general items of note related to our 2022 activities:

- Online giving continues to see increased levels of engagement using Tithe.ly and directly to Realm. We have a strong preference toward on-line giving, particularly via Realm, which allows your pledges to be directly attributable to your account in Realm. It enables a designation to the type of donation (ex. pledge, altar guild, Rector discretionary fund). In addition, your accessing Realm allows you full visibility to all of your donations and status against pledge commitments on a real time basis.
- The use of Campbell Hall and our attending live services enabled our community to connect and it also had a positive impact on our income.
- We received many generous donations in 2022 which were used to support our facilities, pay our staff, and fund outreach activities.

The following financials for Christ Church Sausalito for 2022 and the proposed budget for 2023 are presented to the congregation for approval at this year's Annual Meeting.

Rob Massey, *Parish Treasurer*

Christ Episcopal Church
Profit & Loss
2022 Results

| | Actual 2022 | Budget 2022 | Over / (under) |
|----------------------------------|-------------------|--------------------|--------------------|
| Income | | | |
| Campbell Hall | 12,198 | 3,200 | 8,998 |
| Holidays | 5,633 | 1,900 | 3,733 |
| Pledge & Plate | 305,325 | 260,000 | 45,325 |
| Total Income | \$ 323,156 | \$ 265,100 | \$ 58,056 |
| Expenses | | | |
| Salaries | 174,497 | 185,442 | (10,945) |
| Operating | 86,300 | 109,300 | (23,000) |
| Diocesan Assessment | 39,385 | 35,469 | 3,916 |
| Total Expenses | \$ 300,182 | \$ 330,211 | \$ (30,029) |
| Surplus / (Deficit) | \$ 22,974 | \$ (65,111) | \$ 88,085 |
| Distributions from Funds | 50,000 | 55,000 | (5,000) |
| Bequests / Special Contributions | 22,858 | 0 | 22,858 |
| Plant | (105,314) | | (105,314) |
| Total Surplus / (Deficit) | \$ (9,482) | \$ (10,111) | \$ 629 |

We saw an increase in income this year primarily resulting from pledges received in excess of those amounts pledged, an increase in the use of Campbell Hall and holiday donations. Our expenses were lower than budgeted as a result of our time without a Deacon or Sexton as well as garden and maintenance related expenditures coming in under budget. We received a special donation to fund the upgrade to our Audio Visual equipment enabling our community to participate virtually. We also used funds to implement solar and enable the first phase of the upgrade to our garden.

Christ Episcopal Church Balance Sheet

| | 12/31/2021 | 12/31/2022 | Change |
|--|---------------------|-------------------|---------------------|
| Assets | | | |
| Checking and Savings | 218,243 | 191,746 | (26,497) |
| Investments | 811,628 | 668,863 | (142,765) |
| Prepays | 4,291 | 4,818 | 527 |
| Total | \$ 1,034,162 | \$ 865,427 | \$ (168,735) |
| Liabilities | | | |
| Accounts Payable | 4,960 | 24,460 | 19,500 |
| Deferred Revenue | 1,309 | - | (1,309) |
| Pre-paid Pledges | 3,710 | 13,740 | 10,030 |
| Deposits | 1,500 | 2,000 | 500 |
| Total | \$ 11,479 | \$ 40,200 | \$ 28,721 |
| Equity (Endowments / Intentioned Funds) | | | |
| Bicentennial | 3,717 | 3,717 | - |
| Garden and Columbarium | 130,483 | 67,458 | (63,025) |
| Deacon's Fund | 995 | - | (995) |
| Rector's Fund | 1,234 | 521 | (713) |
| Restricted Gifts | 19,369 | 6,342 | (13,027) |
| Buildings and Grounds | 580,687 | 502,517 | (78,170) |
| Outreach | 42,004 | 39,467 | (2,537) |
| Operating Reserve | 60,767 | 55,586 | (5,181) |
| Retained Earnings | 183,427 | 149,619 | (33,808) |
| Total | \$ 1,022,683 | \$ 825,227 | \$ (197,456) |
| Total Liabilities and Equity | \$ 1,034,162 | \$ 865,427 | \$ (168,735) |

Our 2022 balance sheet remains strong, despite the dynamics in the market, thanks to special gifts, bequests, and a productive investment strategy directed by our IEC. Much of our capital has been deployed in secure investments which are producing modest returns. During the year, we deployed some of the capital from our funds to fund the first phase of the Garden project.

Christ Episcopal Church
Profit & Loss
2023 Budget

| | Actual 2022 | Budget 2023 | Increase / (decrease) |
|----------------------------------|-------------------|--------------------|--------------------------|
| Income | | | |
| Campbell Hall | 12,198 | 14,200 | 2,002 |
| Holidays | 5,633 | 4,500 | (1,133) |
| Pledge & Plate | 305,325 | 270,800 | (34,525) |
| Total Income | \$ 323,156 | \$ 289,500 | \$ (33,656) |
| Expenses | | | |
| Salaries | 174,497 | 179,425 | 4,928 |
| Operating | 86,300 | 90,428 | 4,128 |
| Diocesan Assessment | 39,385 | 45,000 | 5,615 |
| Total Expenses | \$ 300,182 | \$ 314,853 | \$ 14,671 |
| Surplus / (Deficit) | \$ 22,974 | \$ (25,353) | \$ (48,327) |
| Distributions from Funds | 50,000 | | (50,000) |
| Bequests / Special Contributions | 22,858 | | (22,858) |
| Plant | (105,314) | | 105,314 |
| Total Surplus / (Deficit) | \$ (9,482) | \$ (25,353) | \$ (15,871) |

We have built our budget based upon confirmed pledges with some additional funding based on historical trends. We remain optimistic about the continued use of Campbell Hall and related income. We've provided for normal salary increases to our staff and adjusted our budget for the transitions of our Deacon, Sexton and Secretary. We continue to provide adequate budget for our music program based on your feedback and designated funding from some of our members. The Diocesan Assessment continues to be a material expenditure. Please note we continue to have a strong commitment to Outreach as many in our community continue to struggle with the pandemic and associated economic impacts. The Vestry is committed to the vision of increased operational efficiency of the church including greater long-distance participation resulting from an A/V upgrade, and increased usage of Campbell Hall. We do not intend to take any distributions from our investment funds so as to keep those funds in the market.

IEC (Investment & Endowment Committee) Report

Overall Funds:

During 2022, our total investment and endowment funds declined \$146.6k (18.1%) from \$811.6k to \$665.0k. This decrease consists of \$50k in withdrawals from the Columbarium & Garden Fund, \$105.6k in depreciation, and \$7.8k in fees, payments, taxes, and other expenses, offset slightly by \$16.6k in contributions. This investment decline is reflective of the overall decline in the equity and fixed income markets during the year, and is largely attributable to two macro factors which created uncertainty and instability in the markets: (1) the war in eastern Europe between Russia and Ukraine, and (2) significant price inflation in most developed economies.

Individual Funds:

CEC has four funds, two of which are endowed funds which generate income for the specific purposes of the parish but whose principal is restricted, and two of which are investment funds that are entirely available for use as directed by the Vestry.

Endowment Funds:

- Building & Grounds: The B&G Fund declined \$78.2k (13.5%) during the year, from \$580.7k to \$502.5k.
- Outreach & Programs: The O&P fund declined \$3.5k (6%) during the year, from \$42k to \$39.5k.

Investment Funds:

- Columbarium Fund: The Columbarium fund declined \$60.8k (47.4%) during the year, from \$128.2k to \$67.4k. The vast majority of this decrease (\$50k) was due to withdrawals made to fund ongoing work on the garden project.
- Operating Reserve Fund: The Operating Reserve Fund declined \$5.2k (8.6%) during the year, from \$60.8k to \$55.6k.
-

Distributions:

In late 2022, the Investment & Endowment Committee (“IEC”) recommended against making any distributions from the two endowment funds in order to allow these funds to grow further. The Vestry agreed with these recommendations, and to-date no distributions have been made.

Administrative & Organizational:

During 2022, the IEC consisted of David Courtney (Chair), Madeleine Langeveld, and Stuart McKeachie. Stuart left the Committee at the end of 2022 at the end of the one-year term he served to complete an incomplete term served by another member of the Committee. We thank Stuart for his service during the year. Additionally, I will be stepping down from the IEC in 2023 as Fr. Chip has asked me to serve as Sr. Warden of the parish and there is an inherent conflict of interest in holding these two positions. The Vestry is nominating John Wilson for a new three-year term beginning in 2023 and Dene Rogers to serve for 1 year to complete my term.

Respectfully submitted,

David Courtney

Chair, Investment & Endowment Committee

Clergy & Wardens' Reports

Rector's Report

When I was a child, my grandfather used to love telling me stories. But not just any stories. Stories that would scare me. Stories about monsters hiding behind trees in the woods. Some grownups seem to get a perverse pleasure out of scaring the daylights out of children. I know, because I am one of those adults. I am quite certain, though, that I acquired my warped sense of humor from my grandfather. God love him, Pop had a lot of wonderful qualities, but that man had the most sadistic sense of humor of anyone I've known.

Monsters. Darkness. Things that go bump in the night. The wild, uncontrollable things. The scary things. A child's fear of the dark is one of the most universal, consistent, persistent, and widely exploited fears of all. Because darkness is the place where ugly, scary creatures lurk. And parents aren't much help sometimes. What's the first nighttime prayer we teach our children? "Now I lay me down to sleep, I pray the Lord my soul to keep, if I should DIE before I wake, I pray the Lord my SOUL to TAKE" What is that all about? If I should die before I wake? No wonder kids never want to go to bed.

And isn't it odd that the places and situations that look innocent enough in the light of day become places of terror in the darkness of night? In the daytime, a forest is full of flowers, and trees with beautiful leaves. But at night, it becomes a place where owls hoot, the moonlight makes everything seem ghostly, and monsters hide behind every tree just waiting to grab you, unaware, when you are totally defenseless.

For most of us, becoming an adult hasn't really helped to cure us of our fears. There is SO MUCH to fear. Am I a caring enough spouse? Are we raising our children the right way? Are we doing all we can to make our parents' later years as pleasant as they made our early years? When will I ever be able to slow down? How are we going to pay the rent next month? How am I going to lose this extra weight? Why do I never seem to be satisfied anymore? What is my real purpose in life? Where on earth is God in the middle of all this chaos?

In the light of day we function pretty well through this messy maze of life. We pay our bills, we get our family schedules coordinated, we even manage once in a while to eat those high-fiber, low-fat meals our doctors tell us we're supposed to eat. And the fear of our unknowns, the scary stuff, is kept safely at bay, barricaded securely behind our busy work schedules and many appointments.

But when our world slows down a little, when darkness falls, those fears creep in. Into our hearts, our minds, our very souls, and the torture begins all over. Some of you who have received e-mails from me that have a 3:00 a.m. time stamp on them have been the recipients of my efforts to deal with the fears and anxieties that the night brings out for me. What I do is I get up and work. But does it always have to be this way?

Quoting the prophet Isaiah, Jesus said, "*The people who lived in darkness have seen a great light, and to those who sat in the region and shadow of death light has dawned.*"

There's something inside each of us that wants to believe that if anything in life is true, THAT is! Something inside us wants to believe that that is the only hope worth hanging on to, that there IS a way out of the fearful mess of life.

That's what we need, isn't it – the light of God in our life?

Remember I said that in the light of day our lives don't really look all that bad? With the light in our life, we can manage. Because it's when darkness closes in that we turn fearful – when a loved one dies; when our spouse says, "I don't love you anymore;" when a boss says, "we may have to cut back on personnel this year;" or when a letter comes in the mail informing you that you're behind on bill paying. OR, when we are forced to live through almost 3 years of pandemic, become isolated from each other, and we begin to fear whether or not the beloved community that we knew before Covid will ever be able to come back. It is in these dark moments that we become fearful. Only now it's not the monster in the forest, it's life itself that we're afraid of. Darkness takes many forms, and the light can seem harder to find as time goes on. Unless you know where to look.

We hear "*The people who sat in darkness have seen a great light.*" Jesus' mission was to let us know that the light God brought into the world in Him was a true light — a light that could not be overcome by the darkness or snuffed out by the challenges of the world. He came to show us that there is more to life than the busywork we *do* in life. Yes, those things are important for our day to day existence, but they are not our purpose. Our purpose in life is somehow wrapped up in God's hopes and dreams for the world. We each, in our own way, are gifted and sent out to help others know God's love. And that is what being a community of faith is all about.

Our community of Christ Church has known the love of God because we have seen it in each other. We have been together, you and I, now for more than 10 years. That is long enough to have shared many significant events. Relationships blossoming and resulting in marriage. Births and baptisms. Significant life changes. And the loss of loved ones and the need to mark their passing through ceremonies that speak to our pain and remind us of God's love through it all. Our challenge this year is to reclaim that light after having been apart for almost 3 years, and to find ways for us to help it shine in our part of the world just as brightly (if not more so) as it did before the early months of 2020.

So, how do we do that? We do it the way Christian communities have always done it. We start by focusing on the basics of the ways that we both know Christ in our lives and the way we proclaim Christ to the world.

First, we commit ourselves to come together regularly for worship and we make sure that that worship is well-planned and executed, it is carefully and thoughtfully designed and faithfully and prayerfully conducted, and we make sure that our worship is something that we ALL do together. . . whether as clergy, as lay ministers, as worship volunteers, or as worshippers who welcome those who God sends to us. Because as we learned this morning in church, the liturgy of the Church IS the work of the people. Second, we commit to deepening our faith individually and as a community through study, discussion, and prayer. Whether it is through classes led by the clergy, book groups organized by our members, or prayer and discernment small groups formed by both lay and ordained members of our parish, study and prayer has always been a critical part of a life of faith.

And third and finally, we find ways to live out our faith in a meaningful way through service to those who are in need. Whether it's preparing meals for seniors, tutoring students in our local school district, gathering donated non-perishable food items for the Food Bank, or raising funds in other ways that can be given to organizations that serve the poor, or in some other ways, serving others is how that Christ light we know is shared with others.

Living through periods of darkness is part of life. God never promised us that life would be perfect. What God promised us is that the Spirit of God would always be with us to help us through the dark

times of life. "*The light shines in the darkness and the darkness could not overcome it.*" There is no darkness in your life or our life together that the light of Jesus Christ cannot overcome. It is shining as brightly today as when you first saw it.

And let me just say to that point, because I don't want to make assumptions about where each of us is individually on our walk of faith . . . if you don't think you've ever seen that light, let me assure you that it's not because it hasn't been available to you. It's also not because you haven't done something a certain way or are somehow unworthy to see it. Maybe you just haven't had the right moment yet in your life for you to recognize it. Then again, maybe today is that moment. Maybe today is the first time, or the first time in a long time, that you've thought about the love of God. If so, that's great. If not, I urge you to keep looking.

The light of Christ has burned brightly in this community of Christ Church for 145 years, waiting to illumine even the darkest corners of people's lives, even the places where the scary things live. All we have to do to let that light shine is to open the door. AMEN.

Respectfully submitted,
The Rev. Chip Barker Larrimore, *Rector*

Sr. Warden's Report

As a child sitting in the pews at Christ Church, I never would have thought I would grow up to serve as Senior Warden of this parish that my family and I love so much. I want to thank you for giving me the honor over the past year of serving in this capacity and having the opportunity to give back to the place that has been my spiritual home for most of my life.

At the close of 2022, I reflect on a conversation we had as a vestry at the start of the year where Chip impressed on us to think about how we might fortify the inner workings of the church. The beginning of the year brought a new streaming service headed by Nick Roby with Katheryn Lee. By Welcome Back Sunday, we were able to kick off a new 5 o'clock service, with Hanah Grace Porter and Claire Gill heading up a renewed Sunday School program. Both new forms for engaging worship provide more opportunities for people to attend in a way that works for them.

In 2022 we also introduced and grew our meal prep ministry. This incredible program has been recognized as invaluable to those we serve, and it has also become a great way to connect with the Christ Church Community. Thank you to Weesie Barton, Alan and Kathy Shirek, Fr Richard Schaper and Anita Ostrom, The Massey and Todd families, and of course, Chef Steven and Eric Porter!

As we close out the year, I think about all the groups that keep our spirit growing, from the Prayer group - Ann Knight, Jan Westerling, Beverly Burk, Debby Conrad, Linda Banks, and Helen Haskell (remotely from FL) to our dedicated group working on the kneelers to our amazing Music Program.

While 2022 was a bumpy year for the global economy, our health and strength endure thanks to our incredible IEC Committee led by David Courtney with Madeline Lengenveld and Stuart McKeachie.

Looking to 2023, we have the incredible opportunity to add new processes and procedures to the vestry and will continue to focus on broadening our community, I look forward to 2023 and our continued focus and commitment. Thank you for your prayers and support. Respectfully submitted.

Meg Boynton, *Sr. Warden*

Campbell Hall Garden Renewal Committee Report

The year 2022 brought significant progress to the renewal of our beloved Campbell Hall Memorial Garden. The goals of honoring the history of our beautiful garden and making sure it remains a sacred and peaceful sanctuary for parish and community have guided our process.

The first tasks, completed in 2021, involved removing the wisteria, dead and dying trees, the stabilization and treatment of the heritage oak tree, and the completion of boundary and topographical surveys. The Garden Renewal Committee established its mission, goals and priorities and recommended that certain historical elements be retained, including the aggregate design and the grand stairway. It was determined that other elements needed to be removed for the benefit of long-term health and safety and the protection of significant investments necessary to the renewal. Items to be removed include the wave, invasive tree and wisteria roots, additional plants and trees within the garden, and the blackwood acacias along Santa Rosa. Elements to be added were agreed upon: a ground-level stage, a children's area, pathways and an ashes interment space to supplement columbarium niches. Stephen Suzman, lead designer for Zetterre Landscape Architecture, San Francisco, was selected to provide garden design services. An arborist, a concrete specialist, historical consultants and the City's Community Development Department were among those providing input during the planning process.

A Schematic Design Plan that reflects Committee/Vestry goals, needs and desires, site analyses/surveys, and varied professional input was completed mid-summer. The final, fully approved version is posted in Campbell Hall, along with a project description and next steps. Once funds are available, a Design Development Phase will identify line item costs, a planting plan will be created and a landscape contractor, along with irrigation, electrical and lighting specialists, will be interviewed and hired. Demolition and Construction Phases can then begin.

Meanwhile, a stellar Capital Campaign Committee is making plans that ensure funding through project completion. Creating a fully-funded program that ensures perpetual care and maintenance is a top priority.

Originally the goal for completion was the Fall of 2023, coincident with the 60th Anniversary of Campbell Hall and Garden. The decision has since been made to pause the entire project until Spring 2023 in hopes that the economic conditions improve. The delay provides an opportunity to share plans more broadly and to use 2023 as a springboard for implementation. The target date for completion is currently Spring 2024.

Regular garden maintenance critical to general upkeep and maximized appearance has continued throughout the year.

Respectfully submitted,
Shelby Van Meter
Garden Renewal Committee

CEC's Needlepoint Ministry: Brought to you by the Pointer Sisters

CEC's stained-glass windows are not only a beautiful art form, but they are also recognized for their historical significance. What better place than at the altar rail, to carry through these impressive designs by needle pointing altar cushions.

The Needlepoint Ministry, starring the Pointer Sisters, started in February 2022. After deciding on the stained-glass window design concept, we engaged with Helios Art Glass's art director for digital renderings and color recommendations. These art files were converted into 15 hand-painted canvases, over the course of several months, by experts at NeedlePoint, Inc.

Volunteer recruitment started in August and the Pointer Sisters officially started needle pointing in September 2022. To date we have completed 50% of the canvases thanks to a talented team of fewer than a dozen volunteers. Since last fall, we have been meeting on Wednesdays for Drop-In sessions where we replenish our wool, have consultations with Olivia Orr and swap lessons learned as we stitch our way through to completion.

Once the canvases are completed, we will outsource them to a trusted vendor who will stitch the canvases together for a total of three altar kneelers. If you would like to make a financial contribution toward this last phase of our project, please drop a check into Sunday's basket, reflecting "Altar Cushions" on the memo line. Your financial support will be appreciated.

We look forward to unveiling these one-of-a-kind cushions at a special blessing ceremony, that will be scheduled for later in 2023.

Respectfully submitted,

Olivia Orr, Mary McKeachie, Cindy Eisenhower, Ann Knight, Madeleine Langeveld, Claudia Hardin, Carol Ann Falk, Lynda Johnson, Carolyn Merrill, Jean Capron, and Kathryn Lee

Altar Guild Report

The wonderful women of the Altar Guild are Phoebe Fielding, Carolyn Merrill, Shirley Richie, Jan Westerling, Holland Gray, Beverly Burke, Debby Conrad, Helen Godfroy, and Kathy Shirek. Holland Gray serves as Director, but many tasks are taken on by individual members. We are always looking for new Altar Guild members. We work under the direction of Fr. Chip who is our official head and has been so helpful to all of us.

The Altar Guild's purpose is to prepare the church for all services as well as baptisms, weddings and funerals. This includes the care and maintenance of the holy vessels (silver chalices and patens), altar hangings, and vestments. We all come together to decorate the church for Easter and Christmas with extra care and flair making our beautiful church truly look special. The true meaning of being on a team shines through as our members coordinate ordering of flowers and wine, washing and ironing of all of the linens, polishing the brass and silver, and arranging the beautiful flower donations from our parish members.

Contributions to the cost of flowers for Sundays is always appreciated, and anyone can reserve a Sunday to sponsor flowers by writing to the parish office. Dedications for printing in the Sunday Bulletin should be submitted at least one week before the Sunday for which you are sponsoring flowers. Pick-up of the

flowers on Saturday is done by a member of the team on duty. It is a lovely way to remember a special person or give thanks for a blessing.

My personal thanks go to each member for their support and dedication.

Respectfully,
Holland Gray
Altar Guild Director

Christian Formation

Sunday School: 2022 was a year of major transition for our Sunday School program. While we were all sad to learn that our beloved Sunday School Director, Helen Haskell, was moving to Florida, we were blessed to have Hannah Grace Porter (and the Porter family) join our ranks. Along with Claire Gill and assisted occasionally by some of our young people in Jr. High School and High School, the Sunday School program for children up to 6th grade at CEC took a huge leap of faith as we changed both our meeting time and how we integrate into the Family Worship Service.

Coming out of the pandemic we realized two things. First, that Sunday mornings were increasingly occupied with sports and other school events. And second, that our parents who have faithfully brought their children to Family Worship for the past 10 years have not been receiving the spiritual support and nourishment that *they* need during worship. To address both of these concerns, the decision was made in mid-2022 to move the time when we gather for worship to 5 o'clock on Sunday afternoons. We also decided to change the format of the service to that of a more traditional Rite II service with a full sermon rather than a children's discussion time. Sunday School time was expanded so the children are now in Sunday School from just before worship begins all the way up to the Peace. And while the new 5 o'clock service has retained the more "informal" feel of the former 9:30 Family Worship Service, we now worship in the church (rather than Campbell Hall) and follow the more traditional format of the Book of Common Prayer. The curriculum we are using for Sunday School is produced by Sparkhouse and is both lectionary based and age specific. Anyone who feels called to help with our Sunday School program at CEC should contact Claire Gill.

We would also like to take this opportunity to congratulate our 3 young people who made the decision in 2022 to be Confirmed in the Episcopal Church – Brooklyn Conway, Esmay Weinsheimer, and Charlotte Massey.

Prayer Ministry: Every Thursday morning from 10:00 to 12:00, a faithful group of women gather either in the church or on Zoom for prayer. Requests for prayers for loved ones can be made by contacting Fr. Chip or by emailing Beverly Burke directly at beverlyburke2@icloud.com. When appropriate, the group contacts the Pastoral Care Committee chair for additional follow-up. Also, sometimes the group requests a prayer shawl from Kathryn Lee and the *Prayer Shawl Ministry* when appropriate. The names of those needing prayers are listed each Sunday in the church bulletin.

Possible future programs under consideration for education and spiritual formation include a women's Lenten retreat and a series of 3 Bible Studies/Reflection Groups (each lasting between 4-6 weeks) for later this year.

Outreach

This past year, Outreach focused on two ministries. For the first half of 2022, Deacon Alberta Buller and some vestry members supported the “Fridge” volunteer food program for residents of the canal district in San Rafael. Each week, CEC would purchase \$100 of food to put in a refrigerator that was accessible to those who were food insecure. The refrigerator was located in front of a bakery whose owner graciously supplied the electricity and space. While other people donated fresh food too, there was always a need for our contributions as well. Unfortunately, in July 2022, the refrigerator ceased to function, and the program was disbanded.

In May 2022, Father Chip proposed a “meal prep” ministry that both the CEC/St.Stephen’s confirmation teenagers could participate in, along with volunteers from our congregation. These 25 delicious “to go” meals are prepared in our Campbell Hall kitchen each Thursday night under the guidance of Chef Steven Singleton and Eric Porter and are ongoing! These meals are then transported on Friday afternoons by volunteers including Pastor Tamara from the Sausalito Christian Fellowship, Mickey Allison from Christ Church, and others to 25 food insecure seniors in Sausalito and Marin City. Extra meals are also given out to some of the unhoused population of Sausalito who come to the Christian Fellowship to pick them up. The CEC outreach budget along with a \$5,000 grant from Episcopal Community Services pays for the weekly cost of the food, but Chef Steven and Eric, along with our church members, volunteer their time.

Each Thursday, we need 4-6 volunteers to help prepare these packaged meals from 5-7pm. Please consider signing up to enjoy the fun and community we have developed since this program started. Look for the link in the weekly email Beacon that will take you to the sign-up sheets. Any adults and supervised children are welcome! If you have questions, please contact Weesie Barton, Vestry Outreach, at Llegnets@aol.com.

Columbarium & Memorial Garden

At the end of 2022, taking into account contracts executed and in progress we can report that Phase 1 of the Columbarium is sold out and there are 3 niches unreserved in Phase 2. As members of Christ Church, if interested in reserving a niche please contact the Columbarium Committee. Costs to reserve a niche are currently as shown below

| | |
|---------------------------|---------|
| Single interment in niche | \$5,000 |
| Double interment in niche | \$6,500 |
| Memorial wall plaque | \$750 |

The committee would like to thank Andrew Lee for his work during the last year in digitizing Columbarium records, thereby streamlining the task of keeping track of applications and executed contracts and reserved versus unreserved niches.

The 2022 Columbarium Committee consisted of Peter Bostock and Phoebe Fielding. We are looking for a third person to join this committee. Those who feel so called should contact the Rector.

Respectfully submitted,
Peter Bostock and Phoebe Fielding, *Columbarium Committee for 2022*

Christ Episcopal Church Sausalito
Minutes from the 144th Annual Meeting for Year?
Held on Sunday, January 30, 2022, via Zoom

Father Chip called the meeting to order at 10:15 AM and led us in an opening prayer.

A quorum of approximately 44 households were present via Zoom.

The minutes of the 143rd Annual Meeting of Christ Episcopal Church Sausalito were approved as presented in the 2020 Annual Report.

In Memoriam

Though several members of Christ Church lost family members or close friends over the past year, during 2021 we at Christ Church were blessed to not have any deaths in our parish.

Minutes

The minutes of last January's 143rd Annual Meeting were unanimously approved.

Elections

- Michael Gill, Louise "Weesie" Barton and Nick Roby were unanimously elected to a 3-year terms as Vestry members.
- Roy Falk, Carol Ann Falk and Wendy Olson were unanimously elected to a 1-year term as delegates to the Marin Deanery and delegates to the 173rd Convention of the Diocese of California.
- Madeline Langeveld, Dave Courtney and Stuart McKeachie were unanimously elected to a 1-year term as Trustees of the IEC (Investment & Endowment Committee) in accordance with the bylaws of the Christ Church Endowment.

Senior Warden's Report - Meg Boyton

The Sr. Warden's report was presented (see 2021 Annual Report)

Parish Finances - Rob Massey, Parish Treasurer

The Treasurer's report was presented (see the 2021 Annual Report)

MOTION: The attendees unanimously approved the 2022 Budget as presented.

Investment & Endowment Committee - Dave Courtney

The IEC report was presented (see 2021 Annual report)

Buildings and Grounds - John Fredericks, Jr.

The Buildings & Grounds report was presented (see 2021 Annual report)

Solar Project - Chris Erickson

An update on the solar project was reported (see 2021 Annual Report)

Campbell Hall Garden Renewal - Ann Knight, Dave Paoli, Tappan Wilder, Shelby Van Meter, Co-Chairs

The work of the Campbell Hall Garden Renewal Committee was reported (see 2021 Annual Report)

Columbarium & Memorial Garden - Peter Bostock and Phoebe Fielding

The Columbarium and Memorial Garden Committee report was given (see 2021 Annual Report)

Rector's Report - The Rev. Chip Larrimore

The Rector gave his annual address (see 2021 Annual Report)

Substitute Rector's Report - Fr. Richard Schaper

The substitute Rector who served during the Rector's sabbatical gave his report (see 2021 Annual Report)

Deacon's Report - Rev. Dcn. Alberta B. Buller

The Deacon for the parish gave her report (see 2021 Annual Report)

After a closing prayer, the meeting was adjourned at 12 PM.

Respectfully submitted,

Roy Falk, Clerk of the Vestry
Christ Episcopal Church
Sausalito, CA